

Exhibit 12

Inouye, Jerry J.

From: Okimoto, Cary
Sent: Wednesday, January 11, 2017 3:26 PM
To: Leong, Donna Y L
Subject: RE: Funding

Donna,

Thank you for meeting with me today to get HPD's input. Given our current budget and financial situation, HPD is not able to find the money to fund a severance package for the Chief.

Cary Okimoto

From: Leong, Donna Y L
Sent: Tuesday, January 10, 2017 9:36 PM
To: Okimoto, Cary; Axt, William R.
Cc: Pang, Duane W. H.
Subject: Funding

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ATTORNEY CLIENT COMMUNICATION

Aloha Acting Chief Okimoto and Acting Deputy Chief Axt,

Deputy COR Duane Pang and I would like to visit with you tomorrow to discuss possible funding in connection with a retirement agreement . I don't yet know Duane's schedule but I'm available 11-1, 3:30 - whenever. We can walk over to HPD if that is easier for you.

Thank you.
Donna

Direct 768-5101
City Cell 679-8853